# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

Date of Report (Date of earliest

event reported): March 5, 2014

# **DOUGLAS DYNAMICS, INC.**

(Exact name of registrant as specified in its charter)

**Delaware** (State or other jurisdiction of incorporation)

**001-34728** (Commission File Number)

134275891 (IRS Employer Identification No.)

7777 North 73rd Street, Milwaukee, Wisconsin 53223 (Address of principal executive offices, including zip code)

(414) 354-2310

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:		
☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)		
□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)		
□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))		
□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))		

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

(b) On March 5, 2014, Michael W. Wickham, a member of the Board of Directors (the "Board") of Douglas Dynamics, Inc. (the "Company") and its non-executive Chairman, notified the Company of his intention to retire from serving as a member of the Board and as its non-executive Chairman when his term as a director expires at the time of the Company's 2014 Annual Meeting of Stockholders.

James L. Janik, the Company's President and Chief Executive Officer, has been elected to succeed Mr. Wickham in the role of Chairman and will continue as President and Chief Executive Officer. In conjunction with this change, the Board also appointed James D. Staley as its Lead Independent Director.

A copy of the press release the Company issued on March 10, 2014 to announce these events is attached hereto as Exhibit 99.1 and incorporated herein.

## Item 9.01. Financial Statements and Exhibits.

- (a) Not applicable.
- (b) Not applicable.
- (c) Not applicable.
- (d) <u>Exhibits</u>. The following exhibit is being filed herewith:
  - (99.1) Press release dated March 10, 2014.

**SIGNATURES** 

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.			
	DOUGLAS DYNAMICS, INC.		
Date: March 10, 2014	By:	/s/ Robert McCormick Robert McCormick Executive Vice President, Chief Financial Officer and Secretary	
DOUGLAS DYNAMICS, INC.			
Exhibit Index to Current Report on Form 8-K			
Exhibit Number			

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(99.1)

Press release dated March 10, 2014.



**Douglas Dynamics, Inc.** 7777 North 73rd Street Milwaukee, WI 53223 414-362-3868

### **Douglas Dynamics Announces Changes to its Board of Directors**

James L. Janik elected Chairman and James D. Staley Lead Independent Director effective at the 2014 Annual Meeting of Stockholders

March 10, 2014 — Milwaukee, Wisconsin — Douglas Dynamics, Inc. (NYSE: PLOW), the North American leader in the design, manufacture and sale of snow and ice control equipment for light trucks, today announced that James L. Janik has been elected to the role of Chairman by its Board of Directors and will continue as President and Chief Executive Officer. Mr. Janik will succeed Michael W. Wickham when Mr. Wickham's term expires at the time of the 2014 Annual Meeting and he retires as a director. In conjunction with this change, the Board also appointed James D. Staley as its Lead Independent Director. The appointments are effective at the time of the Company's 2014 Annual Meeting of Stockholders.

James L. Janik, President and Chief Executive Officer stated, "On behalf of the Board and everyone at the Company, I want to thank Mike for his dedicated service over the past decade. He has been a great partner for Douglas Dynamics and his leadership and advice have played an essential role in our successful corporate evolution."

"Jim has demonstrated strong leadership during his time as CEO, and has a deep understanding of the industry. We are confident that he is the right person to chair our board going forward," said James D. Staley, Director of Douglas Dynamics.

Janik added, "I am honored to be elected as Chairman. I believe we are well positioned to execute against our strategy in 2014 and beyond. I look forward to working with my fellow board members and the Douglas management team to drive additional value creation for all stakeholders."

Mr. Wickham joined the Board in 2004 and has served as non-executive Chairman since 2010. He will retire from the Board when his term expires at the time of the 2014 Annual Meeting. Mr. Janik joined Douglas Dynamics in 1998, and has served as President and Chief Executive Officer and Director since 2004. Mr. Staley joined the Board of Douglas Dynamics in 2010 and currently serves on the Audit, Nominating and Governance and Compensation Committees

## **About Douglas Dynamics**

Headquartered in Milwaukee, Wisconsin, Douglas Dynamics designs, manufactures and sells snow and ice control equipment for light trucks, which is comprised of snowplows and sand and salt spreaders, and related parts and accessories. The Company is also a leading manufacturer of turf and other commercial/industrial grounds control products. The Company sells its products under the WESTERN®, FISHER®, BLIZZARD®, SNOWEX®, TURFEX® and SWEEPEX® brands which are among the most established and recognized in the industry. More information can be found at www.douglasdynamics.com.

#### CONTACT

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