## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| (Print or Ty   | pe Response   | s)    |  |  |                         |                                  |        |                               |   |                    |       |  |                    |  |   |                                  |
|--|---|-------|--|--|-------------------------|----------------------------------|--------|-------------------------------|---|--------------------|-------|--|--------------------|--|---|----------------------------------|
| 1. Name and Address of Reporting Person* STALEY JAMES D                    |   |       |  | 2. Issuer Name and Ticker or Trading Symbol DOUGLAS DYNAMICS, INC [PLOW] |                         |                                  |        |                               |   |                    |       | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner  |                    |  |   |                                  |
| (Last) (First) (Middle) C/O DOUGLAS DYNAMICS, INC., 7777 NORTH 73RD STREET |   |       |  | 3. Date of Earliest Transaction (Month/Day/Year) 02/18/2020              |                         |                                  |        |                               |   |                    | -     | Officer  | r (give title belo | ow)  | Other (specify l                                    | pelow)                           |
| (Street)   |   |       |  | 4. If Amendment, Date Original Filed(Month/Day/Year)                     |                         |                                  |        |                               |   |                    |       | 6. Individual or Joint/Group Filing(Check Applicable Line) X_ Form filed by One Reporting PersonForm filed by More than One Reporting Person |                    |  |   |                                  |
| MILWAUKEE, WI 53223 (City) (State) (Zip)                                   |   |       |  | Table I - Non-Derivative Securities Acou                                 |                         |                                  |        |                               |   |                    |       | ired, Disposed of, or Beneficially Owned   |                    |  |   |                                  |
| 1.Title of Security<br>(Instr. 3)  |   |       | 2. Transaction<br>Date<br>(Month/Day/Year) | any  | Deemed ecution Date, if | 3. Transac<br>Code<br>(Instr. 8) |        | tion 4.                       | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |                    |       | d 5. Amount of Secu  |                    | es<br>Following  | 6.<br>Ownership<br>Form:                            | 7. Nature of Indirect Beneficial |
|  |   |       |  | (Month/Day/Yea   |                         |                                  | Code V |                               | mount   | (A) or (D)         | Price | (Instr. 3 ai   | iiu +)             |  |   | Ownership<br>(Instr. 4)          |
| Common   | Stock   |       | 02/18/2020                                 |  |                         | Α                                |        | 1,                            | ,827  | A 5                | \$ 0  | 25,979   |                    |  | D   |                                  |
|  |   |       |  |  |                         |                                  |        |                               |   |                    |       | y Owned  |                    |  |   |                                  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                        | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security |       | 3A. Deemed<br>Execution Data<br>any        | Derivative Securites.g., puts, calls, w. 4. Transaction Code (Instr. 8)  |                         | arrants, opt                     |        | ons, co<br>5. Date<br>and Exp | e Exercisable e Exercisable xpiration Date h/Day/Year)            |                    |       |  | 8. Price of        | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction ((Instr. 4) | Owners Form of Derivati Security Direct ( or Indire | Ownershi (Instr. 4)              |
|  |   |       |  |  |                         | (Instr. 3, 4, and 5)             |        |                               |   |                    |       |  |                    |  |   |                                  |
|  |   |       |  | Coo  | de V                    | (A)                              |        | Date<br>Exercisa              |   | Expiration<br>Date | Title | Amount<br>or<br>Number<br>of<br>Shares   |                    |  |   |                                  |
| Repor  | ting O  | wners |  | Relations  | hine                    |                                  |        |                               |   |                    |       |  |                    |  |   |                                  |
|  |   |       |  | Relations  | HIDS                    |                                  |        |                               |   |                    |       |  |                    |  |   |                                  |

# MILWAUKEE, WI 53223 Signatures

STALEY JAMES D

| /s/ Jon J. Sisulak, Attorney-in-Fact for James D. Staley | 02/20/2020 |  |  |
|--|------------|--|--|
| **Signature of Reporting Person                          | Date       |  |  |

10%

Owner

Officer

Other

Director

X

### **Explanation of Responses:**

Reporting Owner Name / Address

C/O DOUGLAS DYNAMICS, INC.

7777 NORTH 73RD STREET

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.